

**Division of Social Science
Departmental Mentoring Plans**

Department of Anthropology

The Department of Anthropology assigns two tenured faculty members to each Assistant Professor to offer advice about the structure of the University relevant to the support and advancement of his or her research, teaching and promotion; the general expectations of the Department and what we understand to be the University's current standards and procedures for promotion and tenure; and to act as a sounding board for other concerns arising over the course of her/his pre-tenure career. It is also considered a duty of the Chair to be available to answer questions and concerns during this period.