Improving Mentoring in Your Department

April 28, 2016
Faculty Workshop
3-5 p.m. Faculty House, Garden Room 2

This workshop for department chairs, senior faculty mentors, and directors of undergraduate and graduate studies will explore current research about mentoring and the issues related to implementing formal mentoring programs in the department. As the demographic composition of our students and faculty changes, additional opportunities and considerations may arise related to mentoring across differences of age, gender, race, ethnicity, sexual orientation, or other characteristics.

This program will be presented by Dr. Stacy Blake-Beard, Professor of Management at Simmons School of Management. She is also a Faculty Affiliate at the Center for Gender in Organizations at Simmons and Visiting Faculty at the Indian School of Business at Hyderabad, India. Dr. Blake-Beard’s research focuses on the challenges and opportunities offered by mentoring relationships, with a focus on how these relationships may be changing as a result of increasing workforce diversity. She is particularly interested in the issues women face as they develop mentoring relationships. She studies the dynamics of formal mentoring programs in both corporate and educational settings.

Department chairs, senior faculty mentors and directors of undergraduate and graduate studies should attend this program to better understand the advantages and challenges of formal mentoring within the department and how to improve mentoring. In particular considerations for mentoring a more diverse faculty and student body will be addressed. Attendees will be asked to consider their current mentoring process and identify improvements they can make to foster better mentoring relationships and a more robust culture of mentoring within the department.

Please RSVP to facdev_as@columbia.edu by April 25. If you have any questions about the program, please contact Susan Drange, Director, Faculty Development & Diversity, Arts & Sciences at smd2195@columbia.edu or call 212-854-6266.