

November 17, 2014

It is with great pleasure that we announce the officially (and newly) elected

Junior Faculty Advisory Board (JFAB)

in the Faculty of Arts and Sciences, Columbia University.

The JFAB consists in one recently tenured member, four untenured (tenure-track) faculty from each of the three divisions, and one alternate. The faculty serve two year terms, except where noted.

These are:

Manan Ahmed, History
Allison Busch, MESAAS, tenured (Chair)
James Curley, Psychology
Dustin Rubenstien, Ecology, Evolution, and Environmental Biology, 1 year term
Cristobal Silva, English and Comp Lit, 1 year term
Nanor Kebranian, MESAAS — alternate

The JFAB's three main charges are:

- (i) To create a standing forum in which probationary tenure-stream faculty in A&S can share and discuss their welfare and experiences and to which junior faculty may turn for peer advising and assistance.
- (ii) To report junior faculty concerns, and represent junior faculty interests, in conversations with university administrators, committees of faculty governance, the University Senate, and department/program chairs; and
- (iii) In conjunction with administrative offices, to organize events for junior faculty so as to share information and experience concerning all aspects of life at Columbia.

Working with the Office of the Vice President of the Arts and Sciences, the Office of the Provost, the divisional Deans, the PPC, the Committee of Chairs, and other offices and committees within Columbia University, the JFAB has already been very active advocating for and promoting issues relating to all aspects of teaching, research, and life at Columbia.

This fall we submitted a proposal for **mentoring**, a proposal for **topping off prestigious fellowships**, and a proposal for the **enhancement of junior faculty development** to David Madigan, the Vice President of Arts and Sciences. We continue to work for better support of childcare, subsidizing of school tuition, housing, and for clarity in requirements for tenure.

We will be holding the second annual **junior faculty forum**, and a **junior faculty mixer** next semester and encourage hearing from junior faculty with regard to pressing issues.

Please feel free to contact us. We look forward to working with faculty with the aim of improving life here at Columbia.

Finally, I also want to thank the current JFAB volunteers who have tirelessly given time and energy over the past year to usher the JFAB into existence and make it such an effective entity. These individuals are: Allison Busch, Matt Hart, Joseph Howley, Dustin Rubenstein, and Cristobal Silva.

Sincerely,

Patricia Dailey
on behalf of the JFAB
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